

---

## PHILADELPHIA FOLKSONG SOCIETY MEMBERS CODE OF CONDUCT 2023

*“Come on people now, smile on your brother (and sister) everybody, get together...”*

Our members join our volunteers and staff as ambassadors of the Philadelphia Folksong Society (PFS; Society). Through their support of our programs, they help us to accomplish our goals. In the same way we have adopted policies describing the conduct the Society expects from staff, our Board members, and volunteers, it is prudent that we have a stated set of guiding principles which we can refer to as our model for proper member conduct in the organization.

All PFS Members will:

- Conduct themselves with courteous manners and language, treat others with respect, and demonstrate reasonable conflict resolution skills. This includes, but is not limited to, all interactions with other members, performers, customers, volunteers, and staff, at PFS events.
- Be aware that they are representatives of PFS to the general public at all times and should conduct themselves in a manner respectful to the Society.
- Not make defamatory statements with reference to PFS in general, any staff member or any event produced or presented by PFS. This includes not using social media to post comments defaming a Society event, the Society, or any individual associated with either the event or Society.
- Contact appropriate Society or Festival personnel through email or telephone when an issue occurs, so they are made aware of the issue first hand and have the opportunity to correct the issue. They will be happy to help you.
- Recognize that verbal, sexual, and physical abuse is unacceptable at any time and may result in legal action.
- Not attempt to deceive anyone regarding their current or past role in the Society, Festival, or any event, nor use private PFS materials for unauthorized purposes.
- Not represent themselves as speaking for the organization through any communication means, including verbal, postal, email or social media.
- Abide by all local, state, and federal law; and PFS Bylaws, Policies, and guidelines.
- Pay their dues in a timely manner. As per section 2.6.1 of our bylaws, Members who have not paid or renewed their membership within 90 days of the anniversary date of membership shall be removed automatically from membership without further action of the Board.